



# Environment, Health & Safety Policy

## We as Tithegrove will:

- Put safety first, always
- Engage with our people to generate a culture where the safe and sustainable way is our only way of working
- Support and promote the well-being of our people and have our responsibilities as individuals and teams crystal clear
- Provide the information, training and support required for our people
- Meet and, where appropriate, exceed legal requirements and constantly consider the way we do business, challenging ourselves to evolve for the better
- Do all we can to prevent injury, ill health, near misses and minimise our environmental impact
- Encourage our people to report all incidents in an open and fair culture so that the causes can be identified and improvements made to prevent further harm
- Engage with our people and others with an interest in our work when considering health, safety and environmental matters
- Identify and control the health, safety and environmental risks from our business
- Set objectives and targets and put in place plans to help us continually improve our performance
- If a member of staff stops work for safety reasons, we will support them and work with them to make it safe

## What we expect from you

- Co-operate with management to enable all statutory duties to be complied with
- Take reasonable care of your own health and safety and the health and safety of others who may be affected by your work
- Familiarise yourselves with the health and safety arrangements that apply to the business
- Report any Near Misses, Incidents & Accidents as per the Emergency Reporting Procedure as soon as it is safe to do so.

**Nick Reilly**  
Chief Executive  
Tithegrove Limited

